



The Shwe Yamin Foundation

No. 21-A , Aung Zay Ya Street , Shwe Taung Kyar (1) Ward , Banhan Township ,Yangon , Myanmar
Ph - +95-1- 525-169, 7503911,+95-9-953357977

Consent Form to Child Safety Code of Conduct

All Shwe Yamin Foundation staff and volunteers must sign the consent and abide by this Code of Conduct.

Staff and volunteers must never:

- hit or otherwise physically assault or physically abuse children
- develop physical/sexual relationships with children
- develop relationships with children which could in any way be deemed exploitative or abusive
- act in ways that may be abusive or may place a child at risk of abuse
- use language, make suggestions or offer advice which is inappropriate, offensive or abusive
- behave physically in a manner which is inappropriate or sexually provocative
- have a child/children with whom they are working to stay overnight at their home unsupervised
- sleep in the same room or bed as a child with whom they are working
- do things for children of a personal nature that they can do for themselves
- condone, or participate in, behaviour of children which is illegal, unsafe or abusive
- act in ways intended to shame, humiliate, belittle or degrade children, or otherwise perpetrate any form of emotional abuse
- discriminate against, show differential treatment, or favour particular children to the exclusion of others.

This is not an exhaustive or exclusive list. The principle is that staff and volunteers should avoid actions or behaviour which may constitute poor practice or potentially abusive behaviour.

It is important for all staff and others in contact with children to:

- be aware of situations which may present risks and manage these
- plan and organise the work and the workplace so as to minimise risks
- as far as possible, be visible in working with children
- ensure that a culture of openness exists to enable any issues or concerns to be raised and discussed
- ensure that a sense of accountability exists between staff so that poor practice or potentially abusive behaviour does not go unchallenged
- talk to children about their contact with staff or others and encourage them to raise any concerns
- empower children - discuss with them their rights, what is acceptable and unacceptable, and what they can do if there is a problem.

Staff must ensure wherever possible and practical that:

- the 'two-adult' rule should be followed (i.e. two or more adults supervise all activities where minors or children are involved and are present at all times). If this is not possible, staff members are encouraged to look for alternatives such as being accompanied by community members on visits to children



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- All visitors must report to the Project Manager and/or Project Coordinator before they can be granted access to the building.
- All visitors/volunteers are accompanied by a member of staff and may never be left alone with the children.

In general it is inappropriate to:

- Spend excessive time alone with children away from others.
- Take children to your home, especially where they will be alone with you.

I hereby acknowledge that I have read and understand The Shwe Yamin Foundation's Child Safety Code of Conduct. I will, under all circumstances abide by these rules and do my best to protect the children of The Shwe Yamin Foundation's Girls' Vocational Centre and Myanmar.

NAME:

WITNESS:

SIGNED:

SIGNED:

DATE:

DATE: